(1)   Sanction Guidelines Grid:

	1st Board Action	2nd Board Action	3rd Board Action	4th Board Action
ORS 674.850 Unlicensed Activity	$500 Civil Penalty plus $1,000 for 2nd & subsequent offenses	$500 Civil Penalty plus $1,000 for 2nd & subsequent offenses	$500 Civil Penalty plus $1,000 for 2nd & subsequent offenses	$500 Civil Penalty plus $1,000 for 2nd & subsequent offenses
ORS 674.850 Violation of Final Order of the Board, Final Judgment by the Court	90 Day Suspension plus $500 Civil Penalty per violation	Revocation plus $500 Civil Penalty per violation		
ORS 674.140 (3), (10) and (12) Knowingly	$500 Civil Penalty per violation plus Reprimand and/or Education	$500 Civil Penalty per violation plus 90 Day Suspension and/or Education	$500 Civil Penalty per violation plus Revocation	
ORS 674.140 (3) Negligently	$500 Civil Penalty per violation plus Reprimand and/or Education	$500 Civil Penalty per violation plus Reprimand and/or Education	$500 Civil Penalty per violation plus 90 Day Suspension	$500 Civil Penalty per violation plus Revocation
ORS 674.140 (6)	$500 Civil Penalty per violation plus 90 Day Suspension	$500 Civil Penalty per violation plus 150 Day Suspension	$500 Civil Penalty per violation plus Revocation	
ORS 674.140 (4), (8) and (9)	$500 Civil Penalty per violation plus Revocation or denial of application			
ORS 674.140 (2) and (7)	Civil Penalty ($100-$250 per violation) and/or Education	Civil Penalty ($250-$500 per violation) and/or Education and/or Reprimand	$500 Civil Penalty per violation plus 60 Day Suspension	$500 Civil Penalty per violation plus Revocation
ORS 674.140 (1) and (13) Knowingly/Fraudulently	$500 Civil Penalty per violation plus Revocation			
ORS 674.140 (1), (11) and (13) Negligence/Competency	$500 Civil Penalty per violation plus Reprimand and/or Education	$500 Civil Penalty per violation plus 90 Day Suspension and/or Education	$500 Civil Penalty per violation plus Revocation	

EXHIBIT # 1